Application Preview for the Accelerating Change Together (ACT) Grant

DESCRIPTION
A community partnership has been established to fund a three-year, $500,000 transformational grant called Accelerating Change Together (ACT). The grant aims to invest in the Hampton Roads nonprofit community, build upon education, and develop a skilled workforce that benefits the nation.

The Accelerating Change Together (ACT) Grant will be dedicated to the shared philanthropic focus of Education & Workforce Development.

The 2024 grant will be awarded to an eligible local nonprofit, section 501(c)(3) of the Internal Revenue Code, headquartered within the Greater Hampton Roads, Virginia geographic footprint.

The ACT Grant will be awarded under this program in 2024 based on a competitive application process. Subject to the Contributions Committee annual review of the nonprofit's demonstrated effectiveness of the application submission, the recipient will receive a step-down grant in the following yearly payments.

- Year 1: $250,000
- Year 2: $175,000
- Year 3: $75,000

NUMBER OF AWARDS
One (three-year step-down grant)

AWARD AMOUNT
Year 1 – $250,000
Year 2 – $175,000
Year 3 – $75,000

TOTAL AMOUNT AWARDED
$500,000

OVERVIEW
The proposal should demonstrate that your nonprofit understands the Education & Workforce Development needs and gaps in services for the Greater Hampton Roads community. After reading your application, the Contributions Committee should feel confident that your organization would be a responsible steward of its funds.

The ACT Grant funds are intended to support a proposal for a new Education & Workforce Development project unrelated to your nonprofit's current funding and budget.

Therefore, the application must clearly define objectives and demonstrate how the specified funding will be used.

The ACT Grant funds are not intended to support:

- The maintenance of established or existing programs.
- Indirect costs of staff salaries, training, utilities, rent, or outreach, such as, marketing, advertising, or public relations.

However, if proposing work to support an established program or project, your nonprofit must direct the ACT Grant funds toward expanding the Education & Workforce Development effort in some new way. Examples include developing a unique component to be adapted/tested or changing the strategy to reach a new and different target population.

Just as the ACT Grant companies are working collaboratively to implement this program, we hope the grant will inspire like-minded nonprofits to work together to strengthen the communities where we all live and work.

ELIGIBILITY FOR PARTICIPATION
The following types of organizations will not be able to apply for a grant under this program:

- Churches and organizations with a primarily religious purpose; however, organizations with a religious background, whose program benefits the greater good of the community, may apply for consideration, specifically for a non-sectarian program that has neither religious components nor eligibility requirements
- Political or propaganda organizations
- Civic clubs & community/neighborhood organizations
- Organizations that solely support an individual
- Organizations will not be eligible if it is the subject of ethical uncertainty or if it places demographic restrictions on the type of persons it serves
- Organizations whose programs discriminate based on race, color, age, sex, religion, national origin, sexual orientation, disability, veteran status, or any other characteristic protected by law shall be ineligible

In addition, should such ethical uncertainty or discriminatory practice be discovered after the fact about an existing awardee, any remaining payments to that awardee shall discontinue with no further obligation.

ACT GRANT TIMELINE 2024
The following timeline shall govern the program for 2024:

- **March 31, 2024:** Announcement deadline.
- **July 31, 2014:** Deadline for submission of application.
- **August 30, 2024:** Submissions collected, and applications assembled for the Contributions Committee review.
- **October 31, 2024:** The Contributions Committee will have chosen finalists.
- **November 15, 2024:** Awardee determined.
- **December 20, 2024:** Winner announced, and first payment issued.

MORE INFORMATION
For more information on the program, please send inquiries to bayportmktg@gmail.com. Contact should be to ask questions and seek clarification only. Lobbying for or against specific proposals will not be accepted.

APPLICATION FORM INFORMATION AND QUESTIONS

Organization Name *
Organization Physical Address *
Organization Phone Number *
Name of Individual Submitting Application *

Partnering Organization Name (if applicable)
Partnering Organization Physical Address (if applicable)
Partnering Organization Phone Number (if applicable)

Mission and/or Philanthropic Statement of Applicant Organization(s) *

Provide application organization's structure, leadership, and/or civic engagement in the Hampton Roads region. *

I have read, understand, and accept the Eligibility for Participation. *

The following proposal addresses Education & Workforce Development *
- Education & Workforce Development
- Education
- Workforce Development

Name of Program Proposal *

Questions

- Describe how the proposed Education & Workforce Development program is new or unrelated to your nonprofit's current funding. *
- Explain how this proposal address gaps in services for the Greater Hampton Roads community. *
- Outline in detail the community need that the program is designed to address. *
- Provide any research conducted to explore comparable programs in the community. *
- Outline the proposed budget for the program over 3 years. * Please attach supplemental file.
- Does the applicant organization have a sustainability plan to demonstrate the ability to fund the program after the commitment of the Accelerating Change Together (ACT) Grant has ended? *
- Identify the target population to be served with locality breakdown and demographic analysis. *
- Describe the impact on the target population of failing to implement this program. *
- What are the anticipated outcomes of the program? *
- How will metrics be used to judge the effectiveness of the program? How will they be tracked and reported? *
- What metrics will be used to evaluate the long-term success of the program? *
- Is there any supplemental information, presentation, or materials you believe will be valuable for the review committee to have? If so, please attach the file.